



### Crystal Jonas, President and Owner

Tap Your Genius, Inc. (719) 291-0366

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**DUNS:**  
556857493

**CAGE:**  
4ZCJ6

### Certifications:

Small Business --- Veteran Owned --- Woman Owned

### NAICS Codes:

611430	541611	541612	541618	561110
611210	611310	611699	611710	923170

## Core Competencies: Emerging to Experienced Leaders Training

- **Positive Influence and Negotiation for Leaders:**

*Transform challenging relationships, overcome your biases and their objections, resolve conflict*

- **Leading all generations:**

*Recognize what energizes some, yet deflates others. Inspire respectful, engaged teamwork*

- **Super-achieving leaders (Time and stress management):**

*Attempts at overachievement = burnout. These 7 habits = exponential results and epic achievements*

- **Fast track ramp up for emerging leaders (2 day course):**

*Quickly increase positive influence, tactfully resolve interpersonal conflicts, increase engagement and accountability, develop a more collaborative team, embrace, adapt & successfully navigate change. Coach others to peak performance.*



### Bio:

- Seminars presented in all 50 states & overseas
- Former Assistant Professor at USAF Academy
- 10 – time published author
- Since 2003, over 2000 training days delivered

### Past Performance

- US Army Special Operations Command (Airborne) (**USASOC**) – Presentation Skills
- Housing and Urban Development (**HUD**) – Emotional Intelligence
- **City and County of Denver** – Team Building
- US Department of Agriculture (**USDA**) – Presentation Skills
- Federal Emergency Management Agency (**FEMA**) – Change & Priority Management
- Nat'l Oceanic and Atmospheric Admin (**NOAA**) – Conflict Management
- Bureau of Land Management (**BLM**) – Power Up Your Productivity
- US Forest Service (**USFS**) – Emotional Intelligence

### Differentiator

- Successfully delivering crystal clear communication, public speaking and leadership development programs to high tech, analytical and data-driven professionals since 1991.
- Programs backed by solid science and field-tested. Content is interesting, proven and engaging. Each participant leaves with a clear step-by-step plan for immediate use.